

READERS' FORUM

current climate of harassment remains unchanged, we stand to lose a great deal, both personally and professionally, in our field. It is imperative that you, the leaders of our community, change the climate to one where all are truly welcomed and given an equal chance to flourish.

We call on senior leaders in astrophysics, physics, and planetary science to do the following:

- Do all you can to protect the victims of harassment.
- Do your due diligence to research and understand the problems regarding harassment and their solutions.

- Instead of just working to do the minimum required by law, work to create the best possible environment for all.
- Call out behavior that promotes harassment, even if it is not illegal. Intervene to protect vulnerable members of the community.
- Make sure your antiharassment policies are concisely worded with clear definitions, reporting procedures, and consequences.
- Take your own antiharassment policies seriously and enact the disciplinary actions that are a part of them.
- Remove harassers from positions of power or venues where they can continue to harass, and do not allow them to be passed between positions or institutions.
- Stop collaborating with harassers and their enablers.
- Stop appointing harassers and enablers to positions of power.

We have the potential to build a better, healthier, and ultimately more productive community, but to do that we need senior leaders to commit to enforcing

standards of acceptable behavior that support the equitable treatment of all people in our community.

A version of this letter has been signed, as of this writing, by 393 scientists from around the world. For a full list of signatures, see <https://sites.google.com/site/openletterto seniorscience>.

Coauthor credit

The letter above my signature in the August issue of PHYSICS TODAY (page 12) was coauthored by David H. Sharp. I apologize for the submission oversight.

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Corrections

August 2016, page 40—Meghnad Saha boarded at the Eden Hindu Hostel in Calcutta.

August 2016, page 44—The Saha Institute of Nuclear Physics was formally inaugurated by Irène Joliot-Curie. **PT**

CONTACT PHYSICS TODAY

Letters and commentary are encouraged and should be sent by email to ptletters@aip.org (using your surname as the Subject line), or by standard mail to Letters, PHYSICS TODAY, American Center for Physics, One Physics Ellipse, College Park, MD 20740-3842. Please

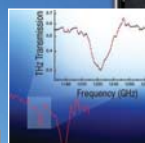
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