## The Institute

## Convention for Recruiters

A S in previous years, the Placement Service of the American Institute of Physics organized an employment register on the fourth floor of the Hotel New Yorker in late January during the annual joint meeting of the American Physical Society and the American Association of Physics Teachers. Hopeful employers turned out in force, but even conservative estimates suggest that the available job openings outnumbered the available physicists by five to one.

At last year's meeting there were more physicists registered with the Placement Service than there were positions to be filled. This year the situation has reverted almost to the "normalcy" of 1956. Of the 350 physicists who had registered in advance with the Placement Service, 289 attended the meeting and were interviewed by the 415 personnel recruiters who were present to represent a total of 232 employing organizations. Because of indefinite but multiple job listings the precise number of openings is uncertain, but the total is believed to have been in the neighborhood of two thousand. The interviews scheduled during the meeting between registrants and employers' representatives numbered 3378—an average of nearly a dozen interviews per physicist.

Nearly half of the 350 registrants listed themselves

as already employed, with most of the remainder being graduate students. The range of salaries offered this year reached from a low of \$4316 to a high of \$25 000. Salaries quoted at last year's meeting ranged from \$3900 to \$12 000. The following summary of data from 1956 through 1959 comes from records of Placement Service operations at APS-AAPT New York meetings.

	1956	1957	1958	1959
Registrants	308	332	433	350
Employers	269	193	162	232
Openings Listed*:				200
Industrial	1096+186	520+83	94+25	860+78
Government	367+56	171+15	86+7	217+19
Academic	292+64	229+18	108+13	315+39
Total	1755+306	920+116	288+45	1392+136

\* Subscripts refer to employers listing no specific number of available positions but implying two or more openings.

HE Placement Service will also be in operation at the Spring Meeting of the American Physical Society in Washington, D. C. Facilities for arranging and holding interviews will be located on the second floor of the Willard Hotel, and the headquarters desk there will be open (9 AM to 6 PM) from April 30 through May 2. To insure being listed, applicants must submit completed registration forms by April 1. The forms can be obtained from the Placement Service Office, American Institute of Physics, 335 East 45th Street, New York 17, N. Y., and should be returned to that address. Those physicists who are unable to register before the meeting will be free, however, to make use of the services furnished in Washington by the Placement Office. Lists of job openings will be posted and a complete file of applicants will be made available upon request.

AIP Placement Service desk at Hotel New Yorker during APS-AAPT joint meeting in January. Discarded carbon sheets on floor were from appointment forms used for scheduling interviews between registrants and personnel representatives. More than 3000 such interviews were arranged.